

CAPSULIZED C.V. OF DR. PATRICK ALAIN AZANZA

Dr. Patrick Alain T. Azanza is among the country's experts in ICT-based education and ISO-certified learning environment. He is a Neville Clarke Certified ISO Lead Auditor and a TUV Rheinland Certified Data Protection Officer. He graduated from the University of the Philippines under a straight UP Presidential Scholarship Grant for his bachelor's, master's and doctoral degrees. He completed *AB Sociology* at UP Los Baños, where he served as University Student Council Chairman and the first elected KASAMA SA UP Chairman from UPLB. He pursued his *MA Sociology, PhD in Educational Administration, and Juris Doctor (JD)* at UP Diliman.

Dr. Azanza started his professional career as a **researcher and instructor at UP Diliman**. He served as **Chief of Staff of UP President and National Scientist Dr. Emil Q. Javier**. The UP Board of Regents appointed him as the **first HR Director of the entire UP System and concurrent HR Director of UP Diliman**. In 1996, at the age of 27, he became the **youngest recipient of *Lingkod Bayan Award*, the highest award given to outstanding public servants by the President of the Republic, and the Civil Service Commission**. In the same year, he was likewise conferred the *Distinguished UP Alumnus Award for Social Service*. Dr. Azanza continued to serve as **OIC-UPD Vice-Chancellor for Administration; assistant professor and College Secretary at the UP School of Labor and Industrial Relations; and Senior Lecturer at the UP College of Education**.

In the private sector, Dr. Azanza served as **Chief Operations Officer (COO), SVP for Academic Affairs, and Graduate School Dean at the AMA Computer University; President/CEO of Winsource Business Solutions, Inc.; and Environmental Sociologist at the Manila Observatory**. Dr. Azanza's business and management expertise enabled him to serve as **member of various corporate governing Boards** in the banking, power distribution, real estate, construction, agricultural services, environment, education, and IT sectors. He is a consultant at the House of Representatives. **Presently, he is the President of Eclaro Academy and the Eclaro Business Solutions, Inc.**, a business process outsourcing and IT firm in the Philippines with headquarters in New York City, USA servicing HP, Canon, IBM, AIG, among others.

At the international level, Dr. Azanza served as a **Youth Ambassador to ASEAN countries and Japan**. He was a **consultant/team leader for Asian Development Bank (ADB) projects in Central Asia; rural/urban sociology consultant of Rhythm Plus, Uzbekistan; management consultant of the Renardet SA, Geneva Switzerland; marketing partner of the Business Hotel Management Schools-Lucerne, Switzerland; and senior consultant of the French Eiffel-Matiere Consortium**. He was a member of the **Board of the British Alumni Association (BAA)**. A multi-awarded author, researcher and academic administrator, Dr. Azanza is also an active community servant. He served as Executive Director and National Secretary General of the **Junior Chamber International Philippines (JCIP)**, and President of Mandaluyong Jaycees. He is presently a JCI Senator. He was a founding board member of **TOFARM**, an agriculture-oriented foundation; and a current member of the **Board of Directors of Philippine Red Cross- Quezon City Chapter**. **Dr. Azanza is a free and accepted mason.**

CURRICULUM VITAE



DR. PATRICK ALAIN AZANZA

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EDUCATION

- | | |
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| <i>Juris Doctor (JD)</i>
UP College of Law
University of the Philippines Diliman | 2003-2008 |
| <i>Doctor of Philosophy (Educational Administration)</i>
University of the Philippines Diliman
Scholarship: UP Presidential Scholarship Grant | 1999-2003 |
| <i>Master of Arts (Sociology)</i>
University of the Philippines Diliman
Scholarship: UP Presidential Scholarship Grant | 1990-1994 |
| <i>Bachelor of Arts (Sociology)</i>
University of the Philippines Los Baños
Scholarship: UP Presidential Scholarship Grant | 1985-1990 |
| <i>Post-Doctoral Leadership Program in Education</i>
Harvard Macy Institute
Harvard University, Boston, MA, USA | 2003 |
| <i>Certificate in Human Resources Management</i>
International Education Program
University of California, Riverside, CA, USA | 1996 |
| <i>Certificate in Human Capital Management</i>
Asian Institute of Management | 2001 |
| <i>Certificate in ISO 9001: 2008 Quality Management System</i>
ABS Quality Evaluations Singapore | 2009 |

Certificate in ISO 9001: 2015 Risk-Based Thinking 2016
ABS Quality Evaluations Singapore

IRCA Certified ISO 9001: 2015 Auditor/Lead Auditor Course 2016
Neville Clarke

Certificate in ISO 9001: 2015 Transition Internal Audit 2017
ABS Quality Evaluations Singapore

Certified Data Protection Officer (DPO) TUV Rheinland 2018

AWARDS, HONORS AND CITATIONS

Recipient, **Golden Globe Excellence Award in Business Management**, 2017

Recipient, **Outstanding Folklore Researcher**, Philippine Folklore Society, 2008

Recipient, **Best Asian Youth-Oriented Project (Sulong-Dunong)**, JCI International, Busan, South Korea, 2008

Awardee, **Outstanding President of Mandaluyong Jaycees**, 2007

Recipient, **Huwarang Ama Award in Education**, 2006

Recipient, **UP Distinguished Alumnus Award** for Social Service given by the University of the Philippines College of Arts and Sciences Alumni Association on the occasion of the UPLB Loyalty Day, October 13, 1996.

Recipient, **Lingkod Bayan Award** (highest award conferred by the President of the Republic of the Philippines to outstanding civil servants) given in his capacity as Director of the Human Resources Development Office of the UP System, Malacanang Palace, September 13, 1996.

Biographee, Marquis **Who's Who in the World** (19th Edition) for his outstanding achievements in the field of Human Resources Development, February 2001

Recipient, **Chancellor's Certificate of Recognition as Outstanding UP Student** (UP College of Education), 2002

Recipient, **Parangal ng Bayan Award** (Young Professional Award in the field of Human Resources Development) April 21, 2001 given by the National Consumers Council and the Parangal ng Bayan Awards Foundation

Youth Ambassador to ASEAN and Japan, chosen by the Presidential Commission on Youth Affairs in cooperation with SSEAYP under the sponsorship of the Government of Japan, 1991

Recipient, **JAYCEES Distinguished Leadership Award**, 1985

Recipient, National Science and Technology Authority SIGHAM Youth Award, 1984

Recipient, Outstanding Chairman, Philippine Society of Youth Science Clubs, Inc., 1984
Dean's Lister, University of the Philippines, 1985-1990

University Scholar, University of the Philippines, 2000-2001

WORK EXPERIENCE

President, Eclaro Academy and Eclaro Business Solutions, Inc, May 2013 to present

President, Cosmotec Group of Companies, 2010 to 2013
President/CEO, Winsource Business Solutions Inc., June 2009 to November 2010.
Senior Lecturer, UP College of Education, 2009-2011
International Consultant for HRD, Marketing and Management, Asian Development Bank (ADB) Project in Central Asia, October 16, 2008 to June 2009
Chief Operations Officer and concurrent SVP for Academic Affairs, AMA Group of Companies, September 21, 2005 to October 15, 2008
Senior Vice President for Academic Affairs/Chief Academic Office; and concurrent Dean for Graduate School, AMA University, February 1, 2002 to September 20, 2005
First Vice President for Human Resources Development, AMA Group of Companies, February 21, 2001 to January 31, 2002
Vice President for Human Resources Development, AMA Group of Companies and AMA Computer College, June 5, 1997 to February 20, 2001
Director for Human Resources Development, University of the Philippines System November 1, 1994 to November 1, 1996
Research Fellow, UP Law Center, 1997
Acting Vice-Chancellor for Administration, UP Diliman, July 1-October 30, 1996
College Secretary, UP School of Labor and Industrial Relations (UP-SOLAIR), March-April 1997
Assistant Professor, UP School of Labor and Industrial Relations (UP-SOLAIR), 1994-1997
Chief of Staff, Office of the UP President, September 1993-October 31, 1994
Sociologist, Environmental Research Division, Manila Observatory, Ateneo de Manila University, 1992-1993
Instructor, Department of Sociology, College of Social Sciences and Philosophy, UP Diliman, 1990-1991
University Research Associate, Office of the Dean, College of Arts and Letters, UP Diliman, 1990

CONSULTANCY WORKS

HRD Consultant, Reorganization of Philippine Economic Zone Authority (PEZA)
HRD and Training Consultant, Department of Health (DOH) Project
Training Consultant, National Power Corporation (NAPOCOR) Project
Senior Consultant, French Eiffel-Matiere Consortium
Consultant, Rhythm Plus-Uzbekistan
Consultant, Renardet SA & Consulting
Consultant, House of Representatives

PUBLICATIONS AND RESEARCHES

A. Books

Human Resources Management, Goodwill Bookstore, 2000

Human Behavior and Society: An Introduction to the Social Sciences,
National Bookstore, 2001
Economics, Society and Development, co-author, National Bookstore, 2002
The Socio-Political Dimensions of Economic Planning and Development, co-author,
UP-ISMED, 1996
*Japanese Influences at Work: Perspective from Selected Filipino Workers, in Image
and Reality: Philippine-Japan Relations Towards the 21st Century*,
co-author, UP Law Center and Japan Foundation, 1997
Entrepreneurship, co-author, KATHA Press, Inc., 2003
The Legend of Mandaluyong, Central Books Supply Inc., 2008
Integritas: Policy Options (Refereed Journal), Editor, Vols. 1-4, Integritas Inc., 2010-
2012

B. Articles and Researches

“E-Learning as a Tool for Promoting Student Independence and Interdependence”
co-author, *The European Conference on Education, London, UK, July 19-21,
2019.*

“The ICT-Assisted Classroom: from Teacher-Dependence to Independence in Learning”,
co-author, *International Academic Forum, Tokyo, Japan, March 25-27, 2019*

*“ICT-Assisted Classroom for Millennial Learners: Bridging the Gaps in Learning and
Teaching”*, co-author, *International Conference on Teacher Education (ICTED),
SEDA Vertis North, Quezon City, Philippines, August 23-25, 2018*

“Good Practices in Building Social Partnership in a Disruptive BPO Environment”,
Author/Presenter, *9th ASEAN Regional Tripartite Social Dialogue Conference,
Singapore, October 9-10, 2018.*

*“Complementation of Teachers and Technology in Grade 11 Mathematics and Science
Classrooms: Report of An Action Research”*, co-author, *National Conference in
Research & Technology in Education (NCRTE), UP College of Education,
November 9, 2017.*

“Level of Preparedness of Public School Principals for School-Based Management”,
Ateneo de Manila Research Conference, February 10, 2013

*“IKAROS, Goldilocks, Pluto and the University of the Philippines: Deconstructing the
Science and Myth of Being a National University”*. *Policy Options. Vol. 1,
November 2010*

“Promoting Your Company as Employer of Choice”, HR Summit, Crowne Plaza,
Ortigas, Manila, July 30, 2010

“Beyond Carrot and Stick: TQM Motivation Factors in Philippine Maritime Schools”,
*National Industrial Relations Conference, Bonifacio Hall, UP SOLAIR, Diliman,
Q.C., October 22-23, 2009*

“A Readiness Test of High School Teachers’ Competency for ICT4E”,
co-author of the paper presented during the National Conference on Research for
Teacher Education, UP-NISMED, October 15-16, 2009

“Utilizing the AMA Blended e-Learning Approach for Technical Courses”,
co-authored paper accepted for poster presentation during the International
Conference on Research in Higher Education Institutions (ICRHEI) to be held on

- October 24-27, 2007 at Waterfront, Lahug, Cebu City.
- “e-Learning at AMAES: From e-Lectures via Hewlett-Packard Virtual Classroom (HPVC) to the Webcast Technology Supported by Broadcast via Satellite (VSAT)”***, co-authored paper presented during the National Conference on IT Education (NCITE) on October 20-21, 2005 at Angeles University Foundation, Angeles City sponsored by the Philippine Society of IT Educators (PSITE).
- “Pioneering e-Learning in the Philippines: The AMA Experience”***, paper presented during the 1st National E-Learning Conference in Education, SEAMEO, Innotech, Diliman, Quezon City, May 27, 2005.
- “An Update on Mapping ICT4D Projects in the Philippines: A Reaction”***, paper presented during the Southern Luzon Conference, SEARCA Auditorium, UP Los Banos, Laguna, November 24, 2004
- “The Online Seminar as Creative Methodology in e-Training”***, co-authored paper presented during the ED-Media World Conference sponsored by the University of Hawaii and the Association for the Advancement of Computing in Education (AACE) at Sheraton Waikiki, Honolulu Hawaii, USA, June 23-28, 2003
- “Teaching Courses using e-Learning: The AMA Model”***, paper presented during the Second National Conference on Research in Teacher Education, Benitez Hall, UP College of Education, February 21, 2001.
- “Headstrong: Current Issues and Challenges in Educational Leadership”*** Balai Kalinaw, UP Diliman, September 23, 2009
- “The Sixth Sense: Redundancy Management”***, Catanduanes Tribune, September 9, 2009
- “The Sixth Sense: The Coral Triangle Initiative”***, Catanduanes Tribune, August 19, 2009
- “The Sixth Sense: The Growing BPO Industry”***, Catanduanes Tribune, August 5, 2009
- “The Sixth Sense: From Paradise to Wasteland”***, Catanduanes Tribune, July 29, 2009
- “The Sixth Sense: Transparency in Government”***, Catanduanes Tribune, July 1, 2009
- “The Sixth Sense: One Plus One Equals Three”***, Catanduanes Tribune, June 24, 2009
- “The Sixth Sense: Tipping Point”***, Catanduanes Tribune, June 17, 2009
- “The Sixth Sense: Managing Chaos in our Lives”***, Catanduanes Tribune, June 10, 2009
- “The Sixth Sense: Water Never Rises Above Its Source”***, Catanduanes Tribune, June 3, 2009
- “Strategic Human Resources Management”***, UP-ISSI, June 11 to July 18, 2009
- “The Rise of the Chief Learning Officer”***, Philippine Star, February 26, 2001
- “Internet Hacking as a Crime”***, Philippine Star, June 2, 2000
- “Emerging Patterns of Employment Relations”***, Business Research Journal, 1997
- “Human Resources Development in Asia: Major Concepts and Policy Concerns”***, Business Research Journal, 1997
- “Human Resource Development in Asia”***, paper read during the International Services Conference sponsored by The Hague, Netherlands and the International Labor Organization, January 1997
- “Managing the Administrative Personnel of the UP System: Issues and Concerns”*** Paper read during the Human Resource Management Conference, UP-ISMED, July 21, 1995
- “Handbook on UP Employee Benefits and Privileges”***, UP-HRDO, 1995

“Job Adjustment Problems of OCWs”, Philippine Daily Inquirer, May 15, 1991
“Determinants of Quality Plan Implementation in Maritime Education”, AMA Business Journal, 2003
“No Retirement for RP Elderly Peasants”, Philippine Daily Inquirer, April 11, 1991
“Winning the War Against Poverty”, Philippine Daily Inquirer, May 28, 1991

ORGANIZATIONAL AFFILIATIONS

Member, Board of Directors, Philippine Red Cross-Quezon City Chapter
Member, Grand Lodge of Free and Accepted Masons of the Philippines (Nilad)
Member, Toastmasters International
Member, People Management Association of the Philippines (PMAP)
Member, Philippine Industrial Relations Society (PIRS)
Member, IT/Business Process Association of the Philippines (IT/BPAP)
Member, Contact Center Association of the Philippines (CCAP)
Member, Philippine Society of Information Technology Educators (PSITE)
Member, Computing Society of the Philippines (CSP)
Member, Board of Directors, TOFARM Philippines, 2012 to 2016.
National Secretary General and Executive Director, JCI Philippines (Jaycees), 2008
President, Mandaluyong Jaycees (JCI Mandaluyong), 2007-2008
Board Member, British Alumni Association, 2008
President. Philippine National E-learning Association (PNEA), 2005 to 2015
Chairman, UP Student Council, University of the Philippines Los Banos, 1987
Chairman, KASAMA SA UP, National Alliance of All UP Student Councils, 1987
Member of the Board of Directors, League of Educational Administrators of the Philippines, 2000
Debater, UP Law Evening Students Debating Team, 1992
Public Relations Officer, Red Cross Youth, 1987
Lifetime Member, Philippine Sociological Society
Lifetime Member, SSEAYP International
Lifetime Member, Society of Applied Mathematicians of UP
Lifetime Member, UP Alumni Association

GOVERNMENT EXAMINATIONS PASSED

Civil Service Professional Examination
Civil Service Sub-Professional Examination